Agenda Cass County Public Library Board of Trustees

Regular Meeting
Harrisonville Library Branch Meeting Room
Online at https://www.youtube.com/@casscolibrary
November 20, 2024 @ 4:45 p.m.

CALL TO ORDER
PLEDGE OF ALLEGIANCE
APPROVAL OF AGENDA
CONSENT AGENDA

Approval of Minutes – Regular Meeting – October 16, 2024 Financial Reports – October 2024

PUBLIC COMMENTS

(Anyone wishing to make written or oral comments, please submit your name in writing to the Board. Oral and written comments by any individual or group shall not exceed 3 minutes and total time for public comments shall not exceed 15 minutes. Individuals may not transfer their time to others. The Board of Trustees requests that concerns be initially addressed at the appropriate action level before coming to the Board.)

UNFINISHED BUSINESS

Discussion Items:

Action Items:

- 1. 2025 Budget 3rd and Final Reading
- 2. Royal Annex Roof

NEW BUSINESS

Discussion Items:

Action Items:

DIRECTOR'S REPORT

Changes in Staff Positions Branch Activity Reports Director Updates

TRUSTEES' REPORT

CCIC Update. CCPL Foundation Update Trustees' Comments

Recess to Executive Session

Legal – MO Rev. Stat. 610.021.1 Real Estate – MO. Rev. Stat. 610.021.2

ADJOURNMENT

The next regular meeting will be held at 4:45 p.m. on December 18, 2024, Harrisonville Library Branch Meeting Room.

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MINUTES

Cass County Public Library Board of Trustees Regular Board Meeting Harrisonville Branch – Meeting Room October 16, 2024 @ 4:45pm

DRAFT

Call to Order: 4:45pm

Trustees roll call attendance taken by Board President Tonya Long:

Present: Dennis Minich, Becky Klein, Sherri Peters, Diana Larson, Tonya Long CCPL Staff present: Library Director Robin Hudson, Assistant Director Leigh Hallenberg,

Business Manager Lori Schneider

Meeting was streamed via YouTube. The recording can be found on the library's YouTube channel.

Pledge of Allegiance

Approval of Agenda

Becky Klein moved, seconded by Sherri Peters, to approve the agenda as revised. Motion passed by majority vote.

Consent Agenda

Diana Larson moved, seconded by Becky Klein, to approve the consent agenda as presented, including the regular meeting minutes from September 18, 2024, the facilities tour minutes from October 3, 2024, the financial reports for September, and the October 2024 payables. Motion passed by majority vote.

Public Comments

There were no public comments.

Unfinished Business

Steve Potter of Potter Training & Consulting presented information about the Capital Improvement Plan progress, correlating to his findings from the facilities tour. After discussion, the Board agreed the next step is to begin to identify participants for Community Needs Assessment meetings.

The second reading of the 2025 Proposed Budget was presented. Discussion followed.

New Business

Information about investment funds was presented to the Board and investment CD's were discussed. Becky Klein moved, seconded by Diana Larson, to authorize Lori Schneider to re-invest Reserve funds \$600,000 and Endowment funds \$150,000 in MOSIP 365-day CD's at the best rate available. On roll call vote: Minich-Aye, Peters-Aye, Klein-Aye, Larson-Aye, Long-Aye. Motion passed.

Director Robin Hudson gave a recommendation on the status of the Harrisonville

location. Discussion followed. Becky Klein moved, seconded by Diana Larson, to sell the library's 20% interest in the building at 400 E. Mechanic St., Harrisonville, and to re-locate in approximately 3-5 years. On roll call vote: Minich-Aye, Peters-Aye, Klein-Aye, Larson-Aye, Long-Aye. Motion passed.

Director's Report

Assistant Director Leigh Hallenberg announced staff changes:

New Hires: Kristen Kimbrell – 30-hour Harrisonville Library Assistant, Thiago Andrade - 24-hr IT Specialist in Admin

Openings: Library Assistants at NRC, Archie, Harrisonville

Mr. Hallenberg also informed the board about CCPL staff attending the MLA conference held in late September in Kansas City.

Director Updates

Director Robin Hudson updated the board on renovations at the Royal Street Annex, maintenance issues at Pleasant Hill, and the new parking bumpers at Garden City.

Trustees' Comments

Becky Klein gave an update from the Foundation meeting held Monday 10/14, including how CCPL has used donations from the Foundation for Youth Services and Staff Development.

Dennis Minich asked about the Annex roof estimates. Discussion followed. Director Hudson will follow up with the bidders for clarification, and get quotes for roof replacement.

Recess to Executive Session

At 5:48pm, Diana Larson moved, seconded by Becky Klein, to recess to executive session under Missouri Revised Statute 610.021.1 to discuss legal issues. On roll call vote: Minich Aye, Peters-Aye, Klein-Aye, Larson-Aye, Long-Aye. Motion passed.

At 7:31pm, Dennis Minich moved, seconded by Becky Klein, that the closed executive session end and regular session resume. On roll call vote: Minich-Aye, Peters-Aye, Klein Aye, Larson-Aye, Long-Aye. Motion passed.

Actions from Executive Session

Becky Klein moved, seconded by Diana Larson, to approve Executive Session Legal and Real Estate Minutes from 9/18/24 and Special Meeting Executive Session Legal Minutes from 10/11/24. On roll call vote: Minich-Aye, Peters- Aye, Klein-Aye, Larson-Aye, Long Aye. Motion passed.

Adjournment

It was moved that the meeting adjourn. This was seconded and passed by majority vote at 7:34pm.

The next regular scheduled meeting will be held Wednesday, November 20, 2024 at 4:45pm.

Approved by the Board on	, 2024
Secretary	
Library Director	

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OCTOBER 2024 FINANCIAL REPORTS

CIRCULATION REPORT
REVENUE REPORT
EXPENDITURES REPORT
ACCOUNT REPORTS

Cass County Public Library Administration Office 400 E. Mechanic St. Harrisonville, MO 64701 (816) 380-4600

Circulation

	2024	2023	Change	2022	Change	2021	Change
Archie	2,488	2,468	0.8%	2,427	2.5%	2,481	0.3%
Drexel	1,584	857	84.8%	1,264	25.3%	1,175	34.8%
Garden City	2,264	2,450	-7.6%	2,325	-2.6%	1,594	42.0%
Genealogy	2,264	39	5705.1%	53	4171.7%	162	1297.5%
Harrisonville	8,624	8,828	-2.3%	9,250	-6.8%	7,148	20.6%
Self-Checkout	277	213	30.0%	124	123.4%	332	-16.6%
Northern Resource Center	15,678	18,130	-13.5%	17,054	-8.1%	13,651	14.8%
Self-Checkout	1,150	1,407	-18.3%	1,024	12.3%	862	33.4%
Pleasant Hill	6,379	6,967	-8.4%	4,017	58.8%	2,579	147.3%
Self-Checkout	471	734	-35.8%	140	236.4%	80	488.8%
Outreach	1,698	168	910.7%	308	451.3%	139	1121.6%
Bookmobile	1,413	1,158	22.0%	740	90.9%	51	2670.6%
Library by Mail	220	168	31.0%	308	-28.6%	139	58.3%
Peculiar Express	65						
Physical Circulation	40,979	39,907	2.7%	36,698	11.7%	28,929	41.7%
			,				
OverDrive	7,823						39.1%
Hoopla	1,892				263.1%		d'a Mea
Adult eResources	2,764	4,697					
Youth eResources	177	220	and the same of th				-26.6%
Digital Circulation	12,656	12,857	-1.6%	10,195	24.1%	6,496	94.8%
	E2 62E	52,764	1.7%	46,893	14.4%	35,425	51.4%
Total Circulation	53,635	52,764	1.770	40,633	14.4/0	33,423	34.470

	New Patrons	Active Patrons	Visits	Notary	Curbside	Meeting Room Use
Archie	5	485	1,216	1	0	2
Bookmobile	7	356	833	3	0	
Drexel	6	228	926	0	0	
Garden City	9	452	1,383	1	2	
Genealogy	0	2	485	0	0	
Harrisonville	68	2,790	2,489	18	3	28
Northern Resource Center	118	6,046	8,727	32	0	195
Pleasant Hill	44	1,993	2,045	6	97	62
Homebound	1					
Total	258	12,352	18,104	61	102	287

Kiosk		Community Stops		
Returns	42	Total	48	
Invidual Users	35	Hours	103.25	
		Patrons	833	

Consortium Lending	840
Consortium Borrowing	2,477

Computer Usage

	2024	2023	Change	2022	Change	2021	Change
Archie	32	21	52.4%	38	-15.8%	26	23.1%
Bookmobile	0	1	-100.0%				
Drexel	33	29	13.8%	72	-54.2%	40	-17.5%
Garden City	38	46	-17.4%	36	5.6%	17	123.5%
Genealogy	26	23	13.0%	24	8.3%	17	52.9%
Harrisonville	487	522	-6.7%	462	5.4%	312	
Northern Resource Center	648	604	7.3%	583	11.1%	441	46.9%
Pleasant Hill	148	123	20.3%	99	49.5%	61	142.6%
Library Computer Usage	1,412		3.1%	1,314	7.5%	914	54.5%

	2024	2023	Change	2022	Change	2021	Change
Archie	34	40	-15.0%	32	6.3%	98	-65.3%
Bookmobile	0	2	-100.0%				
Drexel	31	26	19.2%	22	40.9%	14	121.4%
Garden City	48	61	-21.3%	52	-7.7%	192	-75.0%
Harrisonville	298	336	-11.3%	221	34.8%		104.1%
Northern Resource Center	377	358	5.3%	278	35.6%		73.7%
Pleasant Hill	186	152	22.4%	66			332.6%
Total WiFi Usage	974	975	-0.1%	671	45.2%	710	37.2%

	2024	2023	Change	2022	Change	2021	Change
Archie	66	61	8.2%	70	-5.7%	124	-46.8%
Bookmobile	0	3	-100.0%		MINISTER !		
Drexel	64	55	16.4%	94	-31.9%	54	18.5%
Garden City	86	107	-19.6%	88	-2.3%	209	-58.9%
Genealogy	26	23	13.0%	24	8.3%	17	52.9%
Harrisonville	785	858	-8.5%	683	14.9%	458	71.4%
Northern Resource Center	1,025	962	6.5%	861	19.0%	658	55.8%
Pleasant Hill	334		21.5%	165	102.4%	104	221.2%
Total Computer Usage	2,386	A CONTRACTOR OF THE PARTY OF	1.8%	1,985	20.2%	1,624	46.9%

Events

	Events	Attendance
Archie	22	319
Bookmobile	38	594
Drexel	18	171
Garden City	16	224
Genealogy	1	0
Harrisonville	66	1014
Northern Resource Center	45	758
Pleasant Hill	45	821
Total	251	3901

Archie	Events	Attendance
Early Literacy (Ages 0-5)	10	138
Children's (Ages 5-12)	4	123
Teen	1	2
Adult	7	56
Senior	0	0
Total	22	319

Bookmobile	Events	Attendance
Early Literacy (Ages 0-5)	30	520
Children's (Ages 5-12)	6	71
Teen	2	3
Adult	0	0
Senior	0	0
Total	38	594

Drexel	Events	Attendance
Early Literacy (Ages 0-5)	7	50
Children's (Ages 5-12)	5	95
Teen	3	11
Adult	3	15
Senior	0	0
Total	18	171

Garden City	Events	Attendance
Early Literacy (Ages 0-5)	3	83
Children's (Ages 5-12)	5	99
Teen	1	7
Adult	7	35
Senior	0	0
Total	16	224

Genealogy	Events	Attendance
Early Literacy (Ages 0-5)	0	0
Children's (Ages 5-12)	0	0
Teen	0	0
Adult	1	0
Senior	0	0
Total	1	0

Harrisonville	Events	Attendance
Early Literacy (Ages 0-5)	27	660
Children's (Ages 5-12)	17	154
Teen	15	112
Adult	7	88
Senior	0	0
Total	66	1014

NRC	Events	Attendance
Early Literacy (Ages 0-5)	20	556
Children's (Ages 5-12)	3	14
Teen	13	65
Adult	9	123
Senior	0	0
Total	45	758

Pleasant Hill	Events	Attendance
Early Literacy (Ages 0-5)	11	276
Children's (Ages 5-12)	10	299
Teen	7	77
Adult	15	150
Senior	2	19
Total	45	821

OCTOBER 2024

CASS COUNTY PUBLIC LIBRARY REVENUE REPORT

SOURCE	2024 BUDGET	CURRENT MONTH	YEAR-TO-DATE
Tax Levy Funds	\$ 5,102,260	14,867	4,468,689
Fees, Bksale, Copier	\$ 20,000	3,277	25,231
State Aid		38,381	76,821
A & E Tax / Equaliz Funds		41,772	84,118
Evergy PILOT	\$ 5,000	*	5,053
Interest Income Investments	\$ 25,000		-
Bank acct - variable	\$ 25,000	15,224	225,493
TOTAL	\$ 5,177,260	113,521	4,885,405

Current Assets as of 10/31/24

7155015	Community Bank - General Oper	\$ 3,660,790
	Community Bank - Savings / Invest	\$ 1,112
	Community Bank - Payroll	\$ 326,645
	Community Bank - Endowment	\$ 9,769
	Commerce - Petty Cash	\$ 3,442
	Commerce - Utility	\$ 14,413
	Commerce - Donations	\$ 36,712
	Total	\$ 4,052,883

INVESTMENTS - 12-mo CDs @MOSIP purchased 1	0/28/24 (see attached statem	ent)
Endowment Funds	\$150,000	Maturity Date 10/28/25
Reserve Funds	\$600,000	Maturity Date 10/28/25

Total \$750,000

Reserve Funds Notes

Our auditors recommend 6 months of operation expenses from undesignated funds as an operational reserve fund. For 2024, that amount would be approx \$2,055,000. The Missouri Public Library Standards "recommends the library district maintains an operational reserve fund to cover up to one year of expenses and a separate capital fund for maintaining facilities and the replacement of furniture and equipment." Standard #4 (p. 14)

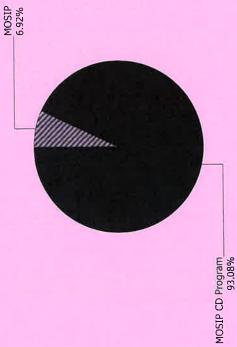


Account Statement - Transaction Summary

Cass County Public Library - Investment Fund - 8500491

MOSIP		Asset Summary
Opening Market Value	11,918.23	
Purchases	794,975.98	MOSIP
Redemptions	(751,125.00)	
Unsettled Trades	00.00	MOSIP CD Progra
Change in Value	0.00	- F
Closing Market Value	\$55,769.21	Accet Allocation
Cash Dividends and Income	72.69	1985 FINANCE 1985 F
MOSIP CD Program		
Opening Market Value	750,000.00	
Purchases	750,000.00	
Redemptions	(750,000.00)	
Unsettled Trades	0.00	
Change in Value	0.00	
Closing Market Value	\$750,000.00	
Cash Dividends and Income	43,406.54	

Asset Summary		
	October 31, 2024	October 31, 2024 September 30, 2024
MOSIP	55,769.21	11,918.23
MOSIP CD Program	750,000.00	750,000.00
Total	\$805,769.21	\$761,918.23
Asset Allocation		



Investment Holdings

Cass County Public Library - Investment Fund - 8500491 Maturity Investment Accrued Accrued Accrued Amount Interest Date Trade Settlement Date Date Date Date Security Description Security Description Maturity Amount Interest Amount Interest Date Amount Interest Date Amount Interest Date Date Date Date Date Date Date Dat		Est. Value at Maturity	209,000.00	156,630.00	208,900.00	209,000.00	\$783,530.00
Maturity Date Rate 10/28/25 4.50 † 10/28/25 4.45 † 10/28/25 4.50 † 10/28/25 4.45 † 10/28/25 4.50 †		Accrued	98.63	72.66	97.53	98.63	\$367.45
Maturity Date F 10/28/25 10/28/25 10/28/25 10/28/25		Investment Amount	200 000 00	150,000.00	200,000.00	200,000.00	\$750,000.00
Maturity Date F 10/28/25 10/28/25 10/28/25 10/28/25			7	-	+	+	
and the		Rate	4 50	4.42	4.45	4.50	
ant		Maturity Date	40/30/JE	10/28/25	10/28/25	10/28/25	
TT MOS MOS 10/ 10/ 10/ 10/ 10/ 10/ 10/ 10/ 10/ 10/	S County Public Library - Investment Fund - 8500491	Trade Settlement Date Date Security Description	ı	10/28/24 CD - North American Banking Company, MIN	10/28/24 CD - Chank NV		

Total

+ Reserve Funds \$1400,000

OCTOBER 2024

CASS COUNTY PUBLIC LIBRARY EXPENDITURES REPORT

	2024 BUDGET	CURRENT MONTH	YEAR-TO-DATE	BUDGET BALANCE	% BUDGET USED
PERSONNEL					
601 SALARIES	2,060,000	150,468	1,644,915	415,085	80%
602 SOCIAL SECURITY	126,500	9,354	103,349	23,151	82%
603 HEALTH INSURANCE	343,000	23,202	230,628	112,372	67%
604 LIFE/DISABILITY INS.	13,900	1,081	10,803	3,097	78%
607 LAGERS	393,200	25,640	270,947	122,253	69%
608 MEDICARE	29,500	2,188	22,834	6,666	77%
609 EMPLOYEE ASSISTANCE PROG	3,400	485	1,940	1,460	57%
TOTAL - PERSONNEL	\$ 2,969,500	212,418	2,285,416	684,084	77%
OPERATIONS					
640 RENT	363,200	28,015	280,150	83,050	77%
641 UTILITIES	78,500	7,071	64,209	14,291	82%
642 BUILDING MAINT.	128,500	7,468	117,602	10,898	92%
643 SUPPLIES	71,500	8,533	40,692	30,808	57%
645 ACTIVITIES	50,600	1,308	31,994	18,606	63%
646 POSTAGE / DOC. DELIV.	3,400	300	2,153	1,247	63%
649 EQUIPMENT RENTAL	33,300	5,718	21,157	12,143	64%
650 VEHICLE OPERATION	32,000	1,450	20,640	11,360	65%
651.1 TRAVEL & DUES	13,200	2,007	9,613	3,587	73%
651.2 PROFESSIONAL DEVELOP	26,800	1,269	14,948	11,852	56%
652 INSURANCE	58,000	7,739	48,538	9,462	84%
653 MARKETING & PROMO	29,500	3,739	22,777	6,723	77%
660 PROFESSIONAL SVCS	105,200	3,568	61,637	43,563	59%
667 AUTOMATION SUPPORT	112,800	17,597	80,949	31,851	72%
697 TECHNOLOGY	33,500	420	9,726	23,774	29%
TOTAL - OPERATIONS	\$ 1,140,000	96,202	826,785	313,215	73%
MATERIALS					770
670 BOOKS	170,000	12,210	130,611	39,389	77%
671 E-BOOKS & E-AUDIOBOOKS	120,000	7,164	86,903	33,097	72%
672 PERIODICALS	12,800	*	9,324	3,476	73%
673 MEDIA (AV)	20,000	375	7,489	12,511	37%
677 ELECTRONIC RESOURCES	60,000	2,721	20,214	39,786	34%
TOTAL - MATERIALS	\$ 382,800	22,470	254,541	128,259	66%
CAPITAL SERVICES	100.000	1.650	24.746	CE 254	250/
690 FURNITURE & EQUIP	100,000	4,652	34,746	65,254	35%
698 BRANCH IMPROVEMENTS	100,000	2,552	31,943	68,057	32%
TOTAL - CAPITAL SERVICES	\$ 200,000	7,204	66,689	133,311	33%
SUB TOTAL w/o Reserves	\$ 4,692,300	\$ 338,294	\$ 3,433,431	\$ 1,258,869	73%
RESERVE FUNDS					
CAPITAL IMPROVEMENTS					
699 RESERVE - CARRYOVER	484,960	-		484,960	0%
TOTAL - RESERVE FUNDS	\$ 484,960			484,960	0%
GRAND TOTAL	\$ 5,177,260	338,294	3,433,431	1,743,829	66%

OCTOBER 136 NEW FEB13 - GENERAL OPERATING Ending Balance: \$3,660,790.00

Date	Ref No.	Туре	Payee	Account	Memo	Payment	Deposit
10/01/2024	1316	Journal		-Split-	deposit		\$563.99
10/04/2024	1317	Journal		-Split-	deposit		\$14,034.43
10/04/2024	1318	Journal		-Split-	transfer for Oct PR & Senefits	\$217,700.00	
10/08/2024	1311	Journal		-Split-	deposit		\$746.32
10/09/2024		Journal		-Split-	deposit		\$579.28
10/09/2024		Journal		-Split-	from State		\$38,381.39
10/10/2024		Journal		-Split-	deposit		\$389.68
10/11/2024		Journal		-Split-	deposit		\$86.03
10/15/2024		Journal		-Split-	deposit - 5+a+	e	\$41,771.82
10/16/2024			A LOT A CLEAN	642.52 BLDG MAINTENANCE:CLEANING SERVICE:Window Cleaning	window cleaning	\$137.00	
10/16/2024	6374	Check	ACE	642.2 BLDG MAINTENANCE:COMMERCIAL MATS	mat service	\$446.52	
10/16/2024	6375	Check	BAKER & TAYLOR	670.2 BOOKS:CHILDREN'S & YA	materials	\$4,986.58	
10/16/2024	6376	Check	BARCODES INC	643.1 LIB & OFFICE SUPPLIES:LIB PROCESSING SUPPLIES	supplies	\$1,535.00	
10/16/2024	6377	Check	BENNETT & BODINE	660.2 PROFESSIONAL SERVICES: Attorney / Legal Fees	Sept fees	\$560.00	
10/16/2024	6378	Check	BLACKSTONE PUBLISHING	673.2 MEDIA (AV):AUDIOBOOKS	materials	\$318.45	
10/16/2024	1 6379	Check	CANON FINANCIAL SERVICES, INC.	649.1 EQUIP REPAIR & RENT:COPIER LEASE	copier lease	\$1,546.60	
10/16/2024	1 6380	Check	CITY WIDE FACILITY SOLUTIONS	-Split-	cleaning svc	\$3,690.00	
10/16/2024	4 6381	Check	CONTINENTAL WESTERN GROUP	652.4 INSURANCE & BONDS:INS CONTINGENCY	deductible	\$800.00	
10/16/2024	4 6382	Check	DEMCO	-Split-	supplies	\$971.03	
10/16/202		Check	EMC INSURANCE COMPANIES	652.1 INSURANCE & BONDS:PKG - LIAB, PROP, AUTO	pmt - policy 7/1/24	\$6,747.04	
10/16/202	4 6384	Check	GFI DIGITAL	649 EQUIP REPAIR & RENT	copier usage (FINAL - old contract)	\$3,245.06	
10/16/202	4 6385	Check	HARRISONVILLE ELECTRIC	642.4 BLDG MAINTENANCE:MISC	NRC	\$766.71	
10/16/202	4 6386	Check	MIDWEST TAPE - DIGITAL (Hoopla)	677 ELECTRONIC DBASES	digital content	\$327.36	
10/16/202	4 6387	Check	INGRAM LIBRARY SERVICES	670.1 BOOKS:ADULT	materials	\$6,991.87	

Date	Ref No.	Type	Payee	Account	Memo	Payment	Deposit
10/16/2024	6388	Check		651.110 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:PROF DUES:Chambers	membership	\$172.00	
10/16/2024	1 6389	Check	Lauber and Associates Municipal Law LLC	660.2 PROFESSIONAL SERVICES: Attorney / Legal Fees	Sept statement	\$1,440.50	
10/16/2024	1 6390	Check	THE LIBRARY STORE	643.1 LIB & OFFICE SUPPLIES:LIB PROCESSING SUPPLIES	supplies	\$73.49	
10/16/2024	4 6391	Check	THE LOCK SHOP	642.4 BLDG MAINTENANCE:MISC	maint	\$160.97	
10/16/2024	1 6392	Check	MASON EXTERMINATING	-Split-	maint	\$250.00	
10/16/2024	1 6393	Check	MIDWEST TAPE	-Split-	materials	\$419.21	
10/16/2024	1 6394	Check	MIKE KEITH INS.	652.4 INSURANCE & BONDS:INS CONTINGENCY	5 - notary bond ins	\$250.00	
10/16/2024	4 6395	Check	MISSOURI EVERGREEN	667 AUTOMATION SUPPORT	annual fees	\$17,122.69	
10/16/2024	4 6396	Check	MISSOURI LIBRARY ASSOCIATION	651.23 PROFESSIONAL DEVELOPMENT:LIBRARY CONFERENCES	REISSUE lost check - 2024 conf registrations	\$1,090.00	
10/16/2024	4 6397	Check	M.R. DOOR	642.4 BLDG MAINTENANCE:MISC	maint	\$250.00	
10/16/2024	4 6398	Check	NEW DIRECTIONS	609 Employee Assistance Program	empl assistance prog Qtr	\$484.72	
10/16/2024	4 6399	Check	OVERDRIVE	671 E-BOOKS & E- AUDIOBOOKS	materials	\$7,164.39	
10/16/2024	4 6400	Check	QUILL CORP	-Split-	supplies	\$1,124.72	
10/16/202	4 6401	Check	SUMNER ONE	649.2 EQUIP REPAIR & RENT:COPIER MAINTENANCE	copier usage	\$926.59	
10/16/202	4 6402	Check	TUMBLEWEED PRESS	677 ELECTRONIC DBASES	dbase annual renewal	\$2,394.00	
10/16/202	4 6403	Check	UNIQUE MANAGEMENT SVCS	660.3 PROFESSIONAL SERVICES:Collection Agency	collection svc	\$247.20	
10/16/202	4 6404	Check	U.S. POSTAL SERVICE	646.3 POSTAGE / DOC. DELIVERY:PO BOXES	GC PO box lyr	\$120.00	
10/16/202	4 6405	Check	CCPL-UTILITY ACCOUNT	123 UTILITIES ACCOUNT - COMMERCE	Utility a/p	\$7,490.73	
10/16/202	4 6406	Check	COMMERCE BANK - COMMERCIAL CARDS	-Split-	statement	\$17,619.49	
10/16/202	4 6407	Check	BARRY- LAWRENCE REGIONAL LIBRARY	670.1 BOOKS:ADULT	materials	\$56.95	
10/16/202	4 6408	Check	JEFFERSON COUNTY LIBRARY	670.1 BOOKS:ADULT	materials	\$23.00	
10/16/202	4 6409	Check	MORGAN COUNTY LIBRARY	670.1 BOOKS:ADULT	materials	\$21.00	

Date	Ref No.	Туре	Payee	Account	Memo	Payment	Deposit
10/16/2024	6410	Check	NEVADA PUBLIC LIBRARY	670.1 BOOKS:ADULT	materials	S22.00	
10/16/2024	6411	Check	LIBRARY	670.1 BOOKS:ADULT	materials	\$28.00	
10/16/2024	6412	Check	LIBRARY	670.1 BOOKS:ADULT	materials	\$16.00	
10/16/2024	6413	Check	St. JOSEPH PUBLIC LIBRARY	670.1 BOOKS:ADULT	materials	\$21.99	
10/16/2024	6414	Check	UNDERGROUND GYM LLC	645.26 ACTIVITIES:BRANCH ACTIVITIES:NRC PROGRAMS	program	\$140.00	
10/16/2024	6415	Check	AG CITY HOLDING COMPANY, LLC	-Split-	NOV '24 rent - AR	\$1,677.50	
10/16/2024	6416	Check	CHARLES WILLIAM MARSH TRUST	640.2 RENT:Drexel	NOV '24 rent - DR		
10/16/2024	6417	Check	SHANNON O. LESLIE	640.3 RENT:Garden City	NOV '24 rent - GC	\$950.00	
10/16/2024	6418	Check	CASS COUNTY INFORMATION CENTER	640.4 RENT:Harrisonville	NOV '24 rent HA	\$8,772.93	
10/16/2024	6419	Check	NORTH CASS DEVELOPMENT, LLC		NOV '24 rent NRC	\$15,910.97	
10/16/2024	6420	Check	AMY BURKHOLDER	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemen	t \$142.04	
10/16/2024	6421	Check	EMILY PUTHOFF	645.25 ACTIVITIES:BRANCH ACTIVITIES:PLEASANT HILL PROGRAMS	reimbursemen	at \$34.00	
10/16/2024	6422	Check	ELIZABETH NACHTIGALL	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemer	nt \$50.92	
10/16/2024	6423	Check	KASEY GILBERT	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemer		
10/16/2024	6424	Check	JANA RIGGS	-Split-	reimbursemer	nt \$309.35	
10/16/2024	6425	Check	KAREN ALLEN	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemen	nt \$75.04	
10/16/2024	1 6426	Check	LEAH HAMILTON	651.10 TRAVEL & DUES, PROF N DEVELOP:TRAVEL AND DUES:MILEAGE	reimburseme	nt \$2.55	
10/16/2024	1 6427	Check	LORI SCHNEIDER	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimburseme	nt \$248.57	
10/16/2024	1 6428	Check	MONICA. HOENSHELL	645.25 ACTIVITIES:BRANCH ACTIVITIES:PLEASANT HILL PROGRAMS	reimburseme	nt \$78.43	
10/16/2024	4 6429	Check	NEISHA HANDLEY	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimburseme	nt \$151.35	
10/16/202	4 6430	Check	RHONDA BUSSE	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimburseme	ent \$239.86	

Date	Ref No.	Type	Payee	Account	Memo	Payment	Deposit
10/16/2024	6431	Check	ROBIN HUDSON	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursement	\$174.87	
10/16/2024	6432	Check	SARA GROFF	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursement	\$21.31	
10/16/2024	6433	Check	SARA LUELLEN	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursement	\$337.68	
10/16/2024	6434	Check	SCOTT PAGEL	651.22 PROFESSIONAL DEVELOPMENT:STAFF TRAINING	reimbursement	\$46.62	
10/16/2024	6435	Check	SHANNON JULIEN	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursement	\$75.04	
10/16/2024	6436	Check	RJ's IRRIGATION & LANDSCAPING	-Split-	mowing	\$1,620.00	
10/16/2024	6437	Check	ULINE	698 BRANCH IMPROVEMENTS / CAPITAL PROJECTS	GC & Annex	\$2,164.44	
10/17/2024	1330	Journal		-Split-	CBR	\$29.00	
10/28/2024	1314	Journal		-Split-	deposit		\$584.20
10/29/2024	1306	Journal		-Split-	deposit		\$1,074.22
10/30/2024	1315	Journal		-Split-	deposit		\$557.95
10/31/2024	INTEREST	Deposit		420.1 INTEREST INCOME:Bank Acct	Interest Earned		\$15,224.13

Cass Co Public Library OCTOBER 120 PAYROLL ACCT - COMMUNITY BANK Ending Balance: \$246,264.70

Data	Ref No.	Type	Payee	Account	Memo	Payment	Deposit
10/01/2024 13		Journal	AFLAC	-Split-	Sept '24 coverage	\$1,416.24	
10/02/2024 41		Check	JULIE M. DENNIS	601 WAGES	re-issue payck 9/13/24	\$152.38	
10/02/2024 13	328	Journal	BLUE CROSS BLUE SHIELD OF KC	-Split-	Oct '24 coverage	\$24,981.75	
10/02/2024 13	329	Journal	PRINCIPAL INS	-Split-	Oct '24 coverage	\$1,269.54	
10/03/2024 13	327	Journal		-Split-	deposit		\$152.38
10/04/2024 13	318	Journal		-Split-	transfer for Oct PR & benefits		\$217,700.00
10/09/2024 4	16	Check	JULIE M. DENNIS	601 WAGES	re-issue payck 9/27/24	\$304.75	
10/10/2024 13	322	Journal	LAGERS	-Split-	Sept '24 contributions	\$25,640.13	
10/10/2024 13	326	Journa		-Split-	deposit		\$304.75
10/11/2024 12	288	Journa		-Split-	PR 10/11/24	\$19,217.51	
10/11/2024 13	288	Journa		-Split-	PR 10/11/24	\$61,717.63	
10/24/2024 13	324	Journa	I ADP, INC.	-Split-	pay ADP invoice online	\$2,263.40	
10/25/2024 1	291	Journa	1	-Split-	PR 10/25/24	\$19,231.02	
10/25/2024 1		Journa	1	-Split-	PR 10/25/24	\$61,844.06	

OCTOBER

137 NEW FEB13 - THE ENDOWMENT ACCT Ending Balance: \$9,769.22

DateRef No.TypePayeeAccountMemoPayment Deposit10/31/2024 INTEREST Deposit820 INTEREST INCOME-
ENDOWMENTInterest
Earned\$37.91

OCTOBER

102 PETTY CASH ACCOUNT - COMMERCE Ending Balance: \$3,442.34

DateRef No.TypePayeeAccountMemoPaymentDeposit10/31/20241325Journal-Split-STRIPE cred card pmts - Oct\$549.66

Cass Co Public Library
OCTOBER

123 UTILITIES ACCOUNT - COMMERCE Ending Balance: \$9,047.74

Date	Ref No.	Type	Payee	Account	Memo	Payment	Deposit
10/01/2024	1256	Journal	Countywide Disposal	-Split-	ADM trash	\$147.00	
10/01/2024	1257	Journal	GFL ENVIRONMENTAL	-Split-	NRC trash	\$172.31	
10/01/2024	1258	Journal	360 Document Solutions	1	ALL VOIP System	\$1,174.95	
10/01/2024	1259	Journal	SHRED-IT	-Split-	HA \$122.78 & NRC \$122.78 SHREDDING	\$245.56	
10/01/2024	1260	Journal	Countywide Disposal	-Split-	PH TRASH	\$84.00	
10/01/2024	1261	Journal	SPIRE	-Split-	DR GAS	\$53.41	
10/01/2024	1262	Journal	SPIRE	-Split-	GC GAS	\$53.41	
10/01/2024	1263	Journal	SPIRE	-Split-	ANNEX GAS	\$71.23	
10/01/2024	1264	Journal	SPIRE	-Split-	NRC GAS	\$54.29	
10/01/2024	1265	Journal	EVERGY	-Split-	DR ELECTRIC	\$169.92	
10/01/2024	1266	Journal	EVERGY	-Split-	GC ELECTRIC	\$320.76	
10/01/2024	1267	Journal	EVERGY	-Split-	NRC ELECTRIC	\$1,090.11	
10/01/2024	1268	Journal	EVERGY	-Split-	PH ELECTRIC	\$1,724.61	
10/04/2024	1285	Journal	DREXEL PUBLIC WORKS	-Split-	DR Water/sewer	\$68.56	
10/04/2024	1286	Journal	CITY OF PLEASANT HILL	-Split-	PH water/sewer	\$340.15	
10/04/2024	1287	Journal	SPIRE	-Split-	PH gas	\$71.78	
10/16/2024	6405	Check	CCPL-UTILITY ACCOUNT	136 NEW FEB13 - GENERAL OPERATING	reimburse for Util a/p		\$7,490.73
10/18/2024	1289	Journal	GFL ENVIRONMENTAL	-Split-	Annex Trash	\$79.09	
10/18/2024	1290	Journal	NORTH CASS DEVELOPMENT, LLC	-Split-	NRC Water	\$323.24	

OCTOBER

108 DONATIONS ACCT - COMMERCE Ending Balance: \$36,712.01

Date	Ref No.	Туре	Payee	Account	Memo	Payment Deposit
10/16/2024	1477	Check	CJD CONSULTING SOLUTIONS, LLC	693.75 FOUNDATION:FOUNDATION - STAFF DONATION 2024	SDD speaker	\$500.00
10/16/2024	1478	Check	Liberty PCS	693.65 FOUNDATION:FOUNDATION - TECH DONATION 2024	tech	\$7,000.00



NOVEMBER 2024

PAYABLES FOR BOARD APPROVAL

General Operating \$150,330.34

Endowment \$

<u>Donations</u> \$8,491.30

<u>Utilities</u> \$6,244.38

136 NEW FEB13 - GENERAL OPERATING Ending Balance: \$3,510,459.66

Date	Ref No.	Туре	Payee	Account	Memo	Payment Deposit
11/20/2024	To Print	Check	A LOT A CLEAN	MAINTENANCECTEANING	window cleaning	\$167.00
11/20/2024	To Print	Check	ACE IMAGEWEAR	642.2 BLDG MAINTENANCE:COMMERCIAL MATS	mat service	\$468.40
11/20/2024	To Print	Check	AVI-SPL LLC	697.2 TECHNOLOGY:TECHNOLOGY HARDWARE / SOFTWARE	РН	\$2,796.94
11/20/2024	To Print	Check	BAKER & TAYLOR	670.2 BOOKS:CHILDREN'S & YA	materials	\$7,122.14
11/20/2024	To Print	Check	BENNETT & BODINE	660.2 PROFESSIONAL SERVICES: Attorney / Legal Fees	Oct fees	\$6,020.00
			BLACKSTONE PUBLISHING	673.2 MEDIA (AV):AUDIOBOOKS	materials	\$283.92
11/20/2024	To Print	Check	CANON FINANCIAL SERVICES, INC.	649.1 EQUIP REPAIR & RENT:COPIER LEASE	copier lease	\$1,546.60
			CITY WIDE FACILITY SOLUTIONS	-Split-	cleaning svc & carpet cleanings	\$9,910.00
11/20/2024	To Print	Check	CONTINENTAL WESTERN GROUP	652.4 INSURANCE & BONDS:INS CONTINGENCY	deductible	\$220.00
11/20/2024	To Print	Check	DEMCO	643.1 LIB & OFFICE SUPPLIES:LIB PROCESSING SUPPLIES	supplies	\$244.17
11/20/2024	To Print	Check	EBSCO	677 ELECTRONIC DBASES	Consumer Rep 1-yr	\$8,699.00
11/20/2024	To Print	Check	Epic Plumbing, LLC	698 BRANCH IMPROVEMENTS / CAPITAL PROJECTS	PH sewer repair	\$14,050.00
11/20/2024	To Print	Check	Harrisonville Community Center	651.22 PROFESSIONAL DEVELOPMENT: STAFF TRAINING	training - room rental	\$578.00
11/20/2024	To Print	Check	HARRISONVILLE ELECTRIC	698 BRANCH IMPROVEMENTS / CAPITAL PROJECTS	DR	\$306.76
11/20/2024	To Print	Check	HIGHLEY APPRECIATED	643.5 LIB & OFFICE SUPPLIES:HIRING / PERSONNEL	supplies	\$64.05
11/20/2024	To Print	Check	MIDWEST TAPE - DIGITAL (Hoopla)	677 ELECTRONIC DBASES	digital content	\$4,443.16
11/20/2024	To Print	Check	INGRAM LIBRARY SERVICES	670.1 BOOKS:ADULT	materials	\$6,518.87
11/20/2024	To Print	Check	KOEHN BUILDING SYSTEMS	698 BRANCH IMPROVEMENTS / CAPITAL PROJECTS	Royal St. garage construction	\$23,351.20

Date	Ref	Туре	Payee	Account	Memo	Payment Deposit
	2.00		Lauber and Associates Municipal Law LLC	660.2 PROFESSIONAL SERVICES: Attorney / Legal Fees	Oct statement	\$3,397.00
			MACON	-Split-	maint	\$335.00
11/20/2024	To Print	Check	Matthew's Catering	651.22 PROFESSIONAL DEVELOPMENT:STAFF TRAINING	training - lunch 11/7	\$307.82
11/20/2024	To Print	Check	MIDWEST TAPE	673 MEDIA (AV)	materials	\$3,609.90
11/20/2024	To Print	Check	QUILL CORP	-Split-	supplies	\$457.35
11/20/2024	To Print	Check	RJ's IRRIGATION & LANDSCAPING	-Split-	mowing	\$1,610.00
11/20/2024	To Print	Check	SUMNER ONE	649.2 EQUIP REPAIR & RENT:COPIER MAINTENANCE	copier usage	\$492.31
11/20/2024	To Print	Check	Thyme for Seasoning	651.22 PROFESSIONAL DEVELOPMENT:STAFF TRAINING	training - lunch 11/6	\$265.00
			UNIQUE MANAGEMENT SVCS	660.3 PROFESSIONAL SERVICES:Collection Agency	collection svc	\$309.00
			WALMART COMMUNITY/Capital One		statement	\$75.44
11/20/2024	To Print	Check	COMMERCE BANK - COMMERCIAL CARDS	-Split-	statement	\$12,911.52
11/20/2024	To Print	Check	CCPL - PETTY CASH ACCT	651.22 PROFESSIONAL DEVELOPMENT:STAFF TRAINING	10/29 pmt to CJD Consulting for training 11/6-7	
11/20/2024	To Print	Check	CCPL-UTILITY ACCOUNT	123 UTILITIES ACCOUNT - COMMERCE		\$6,244.38
11/20/2024	To Print	Check	AG CITY HOLDING COMPANY, LLC	-Split-	DEC '24 rent - AR	
			CHARLES WILLIAM MARSH TRUST	640.2 RENT:Drexel	DEC '24 rent - DR	
			SHANNON O. LESLIE	640.3 RENT:Garden City	DEC '24 rent - GC	\$950.00
			CASS COUNTY INFORMATION CENTER	640.4 RENT:Harrisonville	DEC '24 rent - HA	\$8,772.93
11/20/2024	^{To} Prin	t Check	NORTH CASS DEVELOPMENT, LLC	-Split-	DEC '24 rent - NRC	\$15,910.97
			JEFFERSON COUNTY LIBRARY	670.1 BOOKS:ADULT	materials	\$23.00
			ALTON PUBLIC LIBRARY	670.1 BOOKS:ADULT	materials	\$11.00
11/20/2024		Checl	CRAWFORD COUNTY LIBRARY	670.1 BOOKS:ADULT	materials	\$21.99

Date	Ref No. Ty	pe	Payee	Account	Memo	Payment Deposit
		DISTRIC	CT			
11/20/2024	To Print Che		REGIONAL Y	670.1 BOOKS:ADULT	materials	\$40.00
11/20/2024	To Print Che	eck PEGGY	YOAKUM	645.22 ACTIVITIES:BRANCH ACTIVITIES:DREXEL PROGRAMS	program	\$50.00
11/20/2024	To Print Che	eck PEGGY	YOAKUM	645.23 ACTIVITIES:BRANCH ACTIVITIES:GARDEN CITY PROGRAMS	program	\$50.00
11/20/2024	To Print Che	eck PEGGY	YOAKUM	645.21 ACTIVITIES:BRANCH ACTIVITIES:ARCHIE PROGRAMS	program	\$50.00
11/20/2024	To Print Ch	eck PEGGY	YOAKUM	645.26 ACTIVITIES:BRANCH ACTIVITIES:NRC PROGRAMS	program	\$50.00
11/20/2024	To Print Ch	eck PEGGY	YOAKUM	645.24 ACTIVITIES:BRANCH ACTIVITIES:HARRISONVILLE PROGRAMS	program	\$50.00
11/20/2024	To Print Ch	eck PEGGY	YOAKUM	645.25 ACTIVITIES:BRANCH ACTIVITIES:PLEASANT HILL PROGRAMS	program	\$50.00
11/20/2024	To Print Ch	eck AMY B	URKHOLDER	-Split-	reimbursement	\$1,182.68
11/20/2024	To Print Ch	eck EMILY	PUTHOFF	645.25 ACTIVITIES:BRANCH ACTIVITIES:PLEASANT HILL PROGRAMS	reimbursement	t \$57.47
11/20/2024	To Print Ch	eck KIM CR	ROFT	643.34 LIB & OFFICE SUPPLIES:Supplies-MISC	reimbursemen	t \$39.97
11/20/2024	To Print Ch	eck LEAH H	HAMILTON	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemen	t \$1.21
11/20/2024	To Print Ch	eck <mark>LEIGH</mark> HALLE	NBERG	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemen	t \$138.69
11/20/2024	To Print Ch	eck ROBIN	HUDSON	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemen	t \$20.84
11/20/2024	To Print Ch	eck SARA L	LUELLEN	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemen	t \$46.62
11/20/2024	To Print Ch	eck ZACH \	WALSH	651.10 TRAVEL & DUES, PROF DEVELOP:TRAVEL AND DUES:MILEAGE	reimbursemen	t \$326.69
					-	

TOTAL = \$ 150,330.34

108 DONATIONS ACCT - COMMERCE Ending Balance: \$28,220.71

Date	Ref No.	Туре	Payee	Account		Payment Deposit
11/20/2024	To Print	Check	COMMERCE BANK	693.75 FOUNDATION:FOUNDATION - STAFF DONATION 2024	statement	\$8,491.30

TOTAL= # 8,491,30

Cass Co Public Library OCTOBER 123 UTILITIES ACCOUNT - COMMERCE Ending Balance: \$15,292.12

Date	Ref No.	Type	Payee	Account	Memo	Payment Deposit
10/01/2024	1256	Journal	Countywide Disposal	-Split-	ADM trash	\$147.00
10/01/2024	1257	Journal	GFL ENVIRONMENTAL	-Split-	NRC trash	\$172.31
10/01/2024	1258	Journal	360 Document Solutions	-Split-	ALL VOIP System	\$1,174.95
10/01/2024	1259	Journal	SHRED-IT	-Split-	HA \$122.78 & NRC \$122.78 SHREDDING	\$245.56
10/01/2024	1260	Journal	Countywide Disposal	-Split-	PH TRASH	\$84.00
10/01/2024	1261	Journal	SPIRE	-Split-	DR GAS	\$53.41
10/01/2024	1262	Journal	SPIRE	-Split-	GC GAS	\$53.41
10/01/2024	1263	Journal	SPIRE	-Split-	ANNEX GAS	\$71.23
10/01/2024	1264	Journal	SPIRE	-Split-	NRC GAS	\$54.29
10/01/2024	1265	Journal	EVERGY	-Split-	DR ELECTRIC	\$169.92
10/01/2024	1266	Journal	EVERGY	-Split-	GC ELECTRIC	\$320.76
10/01/2024	1267	Journal	EVERGY	-Split-	NRC ELECTRIC	\$1,090.11
10/01/2024	1268	Journal	EVERGY	-Split-	PH ELECTRIC	\$1,724.61
10/04/2024	1285	Journal	DREXEL PUBLIC WORKS	-Split-	DR Water/sewer	\$68.56
10/04/2024	1286	Journal	CITY OF PLEASANT HILL	-Split-	PH water/sewer	\$340.15
10/04/2024	1287	Journal	SPIRE	-Split-	PH gas	\$71.78
10/18/2024	1289	Journal	GFL ENVIRONMENTAL	-Split-	Annex Trash	\$79.09
10/18/2024	1290	Journal	NORTH CASS DEVELOPMENT, LLC	-Split-	NRC Water	\$323.24

TOTAL = \$6,244.38

2025 REVENUE

Cass County Public Library Budget

DESCRIPTION	2023 BUDGET	2024 BUDGET	2025 DRAFT
Tax Levy Funds Fines, Fees, Booksale, Copier	5,051,910 20,000		
State Aid Athlete's & Entertainer's Tax			
Evergy PILOT Interest Income	5,000 15,000		
Total	5,091,910	5,177,260	5,926,067

RESERVE / INVESTMENTS MOSIP - Reserve Funds CD Note: funds added in respective years	\$500,000 \$100,000	\$600,000	\$600,000
Savings / Investment Acct Note: use acct for investment transactions	\$51,450	\$2,235	\$1,112
Reserve Payroll Funds - in PR Acct	\$125,000	\$125,000	\$125,000
Total Reserve / Investments	\$776,450	\$727,235	\$726,112

CAPITAL FUNDS RESERVE bal 8/31/24 \$2,308,247

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Reserve Funds Notes

Our auditors recommend 6 months of operation expenses from undesignated funds as an operational reserve fund.

For 2025, that amount would be approx \$2,337,800. The Missouri Public Library Standards "recommends the library district maintains an operational reserve fund to cover up to one year of expenses and a separate capital fund for maintaining facilities and the replacement of furniture and equipment." Standard # 4 (p. 14)

3rd Reading 11/20/24

2025 EXPENDITURES

Cass County Public Library Budget

PERSONNEL	2023	2024	2025 DRAFT
601 SALARIES	1,996,073	2,060,000	2,504,550
602 SOCIAL SECURITY	123,840	126,500	153,200
603 HEALTH INSURANCE	351,400	343,000	387,800
604 LIFE/DISABILITY INS.	13,700	13,900	15,400
607 LAGERS	359,177	393,200	369,500
608 MEDICARE	28,971	29,500	35,850
609 EMPLOYEE ASSISTANCE PROG	2,500	3,400	3,400
TOTAL - PERSONNEL	\$2,875,661	\$2,969,500	\$3,469,700
OPERATIONS			
640 RENT	339,600	363,200	376,400
641 UTILITIES	68,000	78,500	86,100
642 BUILDING MAINT.	104,500	128,500	154,000
643 SUPPLIES	68,000	71,500	68,000
645 ACTIVITIES	42,800	50,600	48,500
646 POSTAGE / DOC. DELIV.	3,200	3,400	3,400
649 EQUIPMENT RENTAL	29,500	33,300	37,700
650 VEHICLE OPERATION	32,000	32,000	39,000
651.1 TRAVEL & DUES	12,500	13,200	14,000
651.2 PROFESSIONAL DEVELOPMENT	21,600	26,800	38,900
652 INSURANCE	47,000	58,000	66,000
653 MARKETING & PROMOTION	23,000	29,500	26,700
660 PROFESSIONAL SERVICES	59,000	105,200	108,000
667 AUTOMATION SUPPORT	100,300	112,800	133,400
697 TECHNOLOGY	33,500	33,500	87,000
TOTAL - OPERATIONS	\$984,500	\$1,140,000	\$1,287,100
MATERIALC			
MATERIALS 670 BOOKS	180,000	170,000	160,000
	120,000	120,000	130,000
671 E-BOOKS & E-AUDIOBOOKS 672 PERIODICALS			
	13,200	12,800 20,000	6,500 20,000
673 MEDIA (AV)	12,000	60,000	100,000
677 ELECTRONIC RESOURCES	\$385,200	\$382,800	\$416,500
TOTAL - MATERIALS	\$303,200	\$302,000	3410,300
CAPITAL SERVICES			
690 FURNITURE & EQUIPMENT	140,000	100,000	100,000
698 BRANCH IMPROVEMENTS	100,000	100,000	100,000
692 AUTOMOTIVE	50,000	100,000	65,000
TOTAL - CAPITAL SERVICES	\$290,000	\$200,000	\$265,000
RESERVE FUNDS			
CAPITAL IMPROVEMENTS	300,000		300,000
699 RESERVE - CARRYOVER	256,549	484,960	187,767
TOTAL - RESERVE FUNDS	\$556,549	\$484,960	\$487,767

2025 Proposed Budget

This is the final proposed budget for fiscal year 2025. It includes the updated personnel expenses to include performance pay adjustments resulting from this year's annual evaluations and the updated insurance premium costs. No other adjustments from the previous version have been made. I recommend that the board vote to approve this proposed budget for fiscal year 2025.

Administrative Annex Roof

Following the Board's inquiry during last month's meeting on the best approach to address the roof leakage, we are supplying recommendations and estimates from three vendors who have priced various solutions, ranging from partial or full sealing to a complete roof replacement. Below is a summary of each vendor's proposal, including cost, warranty details, and other relevant considerations.

1. RJ's Irrigation and Landscaping (General Contractor)

- Full Roof Seal: \$25,178
- Partial Roof Seal: Approximately half of the full seal estimate for the specific area where leakage has been noticed.
- Roof Replacement: Weatherman Construction (Contracted by RJ's):
 \$57,600 for roof replacement.
- Warranty: Warranty information has not been provided definitively at this time.
- Additional Notes: RJ's suggests that insulation replacement is necessary for a full roof replacement, though it is unclear if this is essential.

2. Royal Roofing and Solar

- o Full Roof Seal: \$23,224.50
- o Warranty: 18 years on both labor and materials.
- Additional Notes: Royal Roofing and Solar did not provide an estimate for full roof replacement due to the roof's pitch, instead recommending a full seal as the most effective solution. Their estimate includes all necessary coats to ensure thorough sealing, backed by an 18-year warranty on both labor and materials.

3. Skycap Roofing

- o Partial Roof Seal: \$14,237.74 with a 4-year workmanship warranty.
- o Full Roof Seal: \$25,803.50 with an 8-year workmanship warranty.
- o **Roof Replacement**: \$25,468.75, excluding insulation replacement, with a 6-year workmanship warranty and a 40-year manufacturer warranty on materials.
- Additional Notes: Skycap's estimate for sealing includes one base coat and one sealant coat only, which may not be as comprehensive as Royal Roofing's. Skycap has clarified that the cost of sealing the full roof is approximately equal to the cost of replacing it because the labor involved to seal it is higher, offsetting the higher material cost of replacement. While the replacement can be completed in a single day, the sealant requires time to cure between applications, which necessitates multiple site visits to complete the work. Skycap has not assumed insulation replacement is necessary for the full roof replacement; however, if it is required, additional costs will apply.

Recommendation:

I recommend that the Board move to select **Royal Roofing and Solar's full seal** option as the primary choice. This solution provides the most comprehensive warranty (18 years on labor and materials) and includes all necessary coats. Given Royal Roofing's concern with replacing the roof due to the roof's pitch and their assurance that a full seal will effectively address current leaks, this proposal offers a reliable solution.

Alternative Option: If the Board prefers to consider a roof replacement, **Skycap Roofing's replacement estimate** at \$25,468.75 could be a viable secondary choice. This option includes a 6-year workmanship warranty and a 40-year manufacturer warranty on materials but does not cover insulation replacement, which may be an additional expense if required.

RJ's Irrigation & Landscaping

Invoice

Amount

Bill To:

Cass County Public Library walshz@casscolibrary.org 400 E Mechanic St Harrisonville, MO, 64701-2428 (816) 738-1775

926 Invoice No: 10/04/2024 Date: Terms: NET 0 Due Date: 10/04/2024

Rate

Quantity Description \$25,178.00 \$25,178.00 Power wash and prep existing metal roof to receive the fluid-applied system. Inspect and remove/replace any loose or missing fasteners. Add new sealant to any voids, open laps or other deficiencies. Install fluid-applied membrane at 2-3

gallons per sq. ft. to the entire surface of the existing metal roof. 2121 Royal Street Harrisonville MO.

Excludes any metal or gutter repair.

Work will be finished no later than October 30.

70 percent down to cover material. Material will be delivered to site.

Subtotal	\$25,178.00
TAX 0%	\$0.00
Total	\$25,178.00
Paid	\$0.00
Balance Due	\$25,178.00

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Phone: 816.738.1896

Weatherman Construction

Quote prepared for:

Zach Walsh 2121 Royal Street Harrisonville, MO 64701 Date: 11/14/2024

NOTE: THIS QUOTE IS VALID FOR 14 DAYS FROM THE ABOVE DATE DUE TO THE RISING COST OF THE MATERIAL NEEDED FOR COMPLETION OF JOB

Job Description	
40 X 120 metal 29 guage roof with vented ridge cap	
Removal and disposal of all existing material	
Price includes all material, labor and choice of color.	
Prices subject to change based upon findings that might not be visible.	
Amount due prior to start:	\$28,800
Total: \$57,60	

0

This is a quotation on the goods named, subject to the conditions noted below: All sales final, payment due upon receipt. Prices are subject to change based on findings that might not be visible. Anything outside of the aforementioned job description is subject to additional cost at the expense of the purchaser.

50% of payment due upfront. Remainder due upon completion of job.

To accept this quotation, sign here and return:

Thank you for your business!





ROOF REPAIR PROPOSAL

OCT 18, 2024 | Project #23241105195

Address 103 N MO-7 Pleasant Hill, MO 64080

CASS COUNTY LIBRARY/ ZACH WALSH

2121 Royal St Harrisonville, MO 64701

INSPECTION



18 YR ROOF COATING

Description	Qty	Unit price	Line total
Roof Coating			
ROOF COATING RESTORATION Standard Installation:	1	\$23,224.50	\$23,224.50

- -Clean the rubber surface to make sure its ready for base
- -Install a base coat over all existing rubber roofing and walls included.
- -Install spun flex fabric embedded into base coat.
- -Caulk all penetrations and leak prone areas.
- -Install Puma XL top coat over all existing rubber roofing.
- -All prep, materials, equipment, and labor included in estimate pricing.

*Puma XL Top Coat will come with a 18 year Labor and Material Warranty.

Quote subtotal \$23,224.50 **Total** \$23,224.50

AUTHORIZATION PAGE

18 yr Roof Coating

\$23,224.50

Project: 23241105195

Name: Cass County Library/ Zach Walsh Address: 2121 Royal St, Harrisonville, MO

Estimates are valid for 30 days from the date of estimate / A 10% deposit is required before any project begins.

Customer Comments / Notes	My Product Selections Brand Of Shingles		
	Current Shingle Color		
	Current Metal Color		
Cass County Library/ Zach Walsh:	Date:		

Exclusions:

By signing this form, I agree to and confirm the following: I certify that I am the registered owner of the above project property or have legal permission to authorize the work as stated. I agree to pay the total project price and understand that this work will be completed in accordance with industry best practices.



SKYCAP ROOFING AND REMODELING

10531 East US Highway 40 Independence, MO 64055 Phone: (816) 800-4105

Company Representative

Shaun Ritter Phone: (816) 258-0700 shaun@skycaproofing.com

Zach Walsh **Cass County Public Library** 2121 Royal Street Harrisonville, MO 64701

Job: Zach Walsh

Roofing Section

SKYCAP Roofing and Remodeling LLC. is pleased to present you with this proposal for the above-referenced project. The scope of work includes all necessary labor, materials, hoisting, OSHA safety compliance, supervision, taxes, and permitting unless otherwise noted.

Work Proposed:

Powerwash the roof with a strong cleaning solvent to have a completely clean base and clean off any loose coating that was applied in previous

Allow time to dry

Apply a base/primer coat - to be rolled on (GacoPrime)

Allow time for it to dry

Apply 1 coat of silicone top coat - to be rolled on (GacoFlex S4200)

- *Allow time for it to dry, after that re-inspect to see if additional coats are needed. If additional coats of top coat are needed, there will be costs associated that will be discussed with you before proceeding **
- **The decision to choose silicone coating over acrylic is based on the fact that silicone is better suited for adhering to previously repaired areas on the roof, especially when proper cleaning has been carried out. This enhanced adhesion capability makes silicone a more suitable choice in such situations, Creating a resilient and durable roofing system to ensure the long-term protection to this building.**
- Included in this estimate is an 8-year workmanship warranty
- Our office staff and crew have been trained and certified by the manufacturer
- Clean up all job-related debris
- Material pricing Please be advised that due to fluctuation in material cost our proposal may be withdrawn after 20 days if not accepted
- * Our Crews are licensed and insured.
- * Crews will maintain safety requirements at all times during the construction process

TOTAL

\$25,803.50

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard roofing practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our work is fully covered by Workmen's Compensation Insurance, and General Liability Insurance. Cancellation of this contract will be a 10% fee charged to Owner, PAYMENT WILL BE MADE UPON COMPLETION OF ROOF, A 10% fee will apply on balance every 30 days until paid. In event of default by homeowner, homeowner agrees to pay all costs of collection including reasonable attorney's fees in addition to other damages incurred by contractor. Any additional material remaining after job completion is the property of SKYCAP ROOFING & REMODELING LLC.

Company Authorized Signature	Date	
Customer Signature	Date	
Customer Signature	Date	



SKYCAP ROOFING AND REMODELING

10531 East US Highway 40 Independence, MO 64055 Phone: (816) 800-4105

Company Representative Shaun Ritter Phone: (816) 258-0700 shaun@skycaproofing.com

Zach Walsh **Cass County Public Library** 2121 Royal Street Harrisonville, MO 64701

Job: Zach Walsh

Roofing Section

SKYCAP Roofing and Remodeling LLC. is pleased to present you with this proposal for the above-referenced project. The scope of work includes all necessary labor, materials, hoisting, OSHA safety compliance, supervision, taxes, and permitting unless otherwise noted.

Powerwash the roof with a strong cleaning solvent to have a completely clean base and clean off any loose coating that was applied in previous repairs.

Allow time to dry

Apply a base/primer coat - to be rolled on (GacoPrime)

Allow time for it to dry

Apply 1 coat of silicone top coat - to be rolled on (GacoFlex S4200)

*Allow time for it to dry, after that re-inspect to see if additional coats are needed. If additional coats of top coat are needed, there will be costs associated that will be discussed with you before proceeding *

Only apply coating material to half of the building

The decision to choose silicone coating over acrylic is based on the fact that silicone is better suited for adhering to previously repaired areas on the roof, especially when proper cleaning has been carried out. This enhanced adhesion capability makes silicone a more suitable choice in such situations, Creating a resilient and durable roofing system to ensure the long-term protection of this building.

- Included in this estimate is a 4-year workmanship warranty on the half of the building to which we apply the coating.
- Our office staff and crew have been trained and certified by the manufacturer
- Clean up all job-related debris
- Material pricing Please be advised that due to fluctuation in material cost our proposal may be withdrawn after 20 days if not accepted
- * Our Crews are licensed and insured.
- * Crews will maintain safety requirements at all times during the construction process

TOTAL

\$14,237.74

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard roofing practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our work is fully covered by Workmen's Compensation Insurance, and General Liability Insurance. Cancellation of this contract will be a 10% fee charged to Owner, PAYMENT WILL BE MADE UPON COMPLETION OF ROOF, A 10% fee will apply on balance every 30 days until paid. In event of default by homeowner, homeowner agrees to pay all costs of collection including reasonable attorney's fees in addition to other damages incurred by contractor. Any additional material remaining after job completion is the property of SKYCAP ROOFING & REMODELING LLC.

Company Authorized Signature	Date	
Customer Signature	Date	
Customer Signature	Date	



SKYCAP ROOFING AND REMODELING

10531 East US Highway 40 Independence, MO 64055 Phone: (816) 800-4105

Company Representative

Shaun Ritter Phone: (816) 258-0700 shaun@skycaproofing.com

Zach Walsh **Cass County Public Library** 2121 Royal Street Harrisonville, MO 64701

Job: Zach Walsh

Roofing Section

SKYCAP Roofing and Remodeling LLC. is pleased to present you with this proposal for the above-referenced project. The scope of work includes all necessary labor, materials, hoisting, OSHA safety compliance, supervision, taxes, and permitting unless otherwise noted.

Work Proposed: Remove existing metal roofing install new eave metal Install new 26 ga PBR panels Install new edge metal Install new pipe and flue pipe flashings Install new ridge cap metal Seal flashings/penetrations with a specific metal-to-metal outdoor silicone caulking.

- This estimate includes a 6-year Workmanship Warranty and a standard 40-year manufacturer warranty.
- Clean up all job-related debris
- Material pricing Please be advised that due to fluctuation in material cost our proposal may be withdrawn after 20 days if not accepted
- * Our Crews are licensed and insured.
- * Crews will maintain safety requirements at all times during the construction process

TOTAL

\$25,468.75

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard roofing practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our work is fully covered by Workmen's Compensation Insurance, and General Liability Insurance. Cancellation of this contract will be a 10% fee charged to Owner, PAYMENT WILL BE MADE UPON COMPLETION OF ROOF. A 10% fee will apply on balance every 30 days until paid. In event of default by homeowner, homeowner agrees to pay all costs of collection including reasonable attorney's fees in addition to other damages incurred by contractor. Any additional material remaining after job completion is the property of SKYCAP ROOFING & REMODELING LLC.

Company Authorized Signature	Date
Customer Signature	Date
Customer Signature	Date

Technology Mini-Grant Awarded

The technology mini-grant that Scott Pagel and I submitted at the end of September was approved by the Missouri State Library. Cass County Public Library will be awarded \$18,978 to use to procure a total of 6 AWE Early Learning stations for our 6 branch locations. Scott, Leigh, and I will be meeting later in November to plan the purchase and rollout of the learning stations.

A total of 26 grant requests, amounting to \$301,665, were approved with funding from the Institute of Museum and Library Services under the Library Services and Technology Act provisions. The grant will be disbursed in 2 payments of \$9,489, and the grant reporting period runs through June 15, 2025.

Facility Coordinator Position

We have encountered challenges in hiring a part-time IT specialist. To address this, we have decided to establish separate IT and Facilities departments, each led by a full-time coordinator. We have posted the Facilities Coordinator position with interviews beginning mid-November. Once hired and trained, the new Facilities Coordinator will take over facilities responsibilities, allowing Zach to transition fully into the IT Coordinator role.

Both positions will be 40 hours per week and based in the Administrative Annex.

Capital Improvement Plan Update: Community Needs Assessment Planning

On Wednesday, November 13th, Lori, Zach, Leigh, and I met with Steve Potter to kick off the community needs assessment planning process. Our objective was to walk through each step of the assessment, discuss a preliminary meeting format, outline necessary preparations, and assign staff roles. Together, we brainstormed a list of community categories to help identify key representatives, including areas such as business advocacy, K-12 education, consumer finance, and healthcare. We plan to hold one meeting for the northern part of the county and a separate session with different invitees for the southern part, with both meetings tentatively scheduled for January.

Navigate Building Solutions Harrisonville Project Progress

I have begun meeting bi-weekly with Todd Sweeney of Navigate Building Solutions. He is working to estimate the space needs for a library branch and administrative offices, as well as researching potential properties in Harrisonville. He should have his research completed in December, and we will plan to have his presentation to the board at the January 15th regular board meeting.

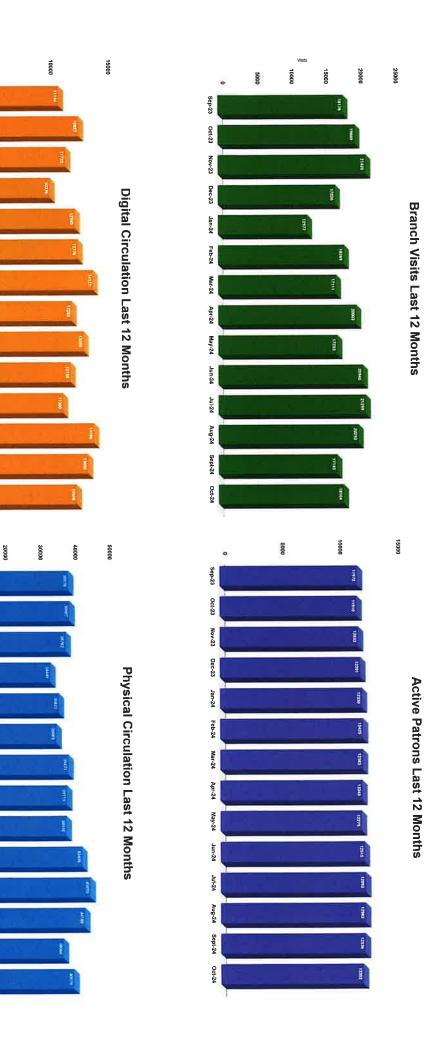
Aspen Update

The configuration of the Aspen discovery layer for our online catalog is nearing completion. In the next few weeks, we will be asking staff to test the interface and provide feedback for it's functionality and suggestions for further optimization.

Director's Report November 2024

Leadership Seminar

On November 5th and 6th, the leadership team of CCPL including branch managers and department heads attended a seminar on critical thinking and servant leadership, thanks to Pat and Leigh's detailed planning. The seminar was presented by Dr. Crystal Davis, the head of CJD Consulting Solutions, LLC, a speaker, organizational coach, and published author. The training consisted of an examination of critical thinking skills and how those contribute to a servant leadership approach. Each participant received a copy of her latest book, *Grow Where You are Planted: Reflections on Servant Leadership*.



5000

Dec-23

Jan-24

Feb-24

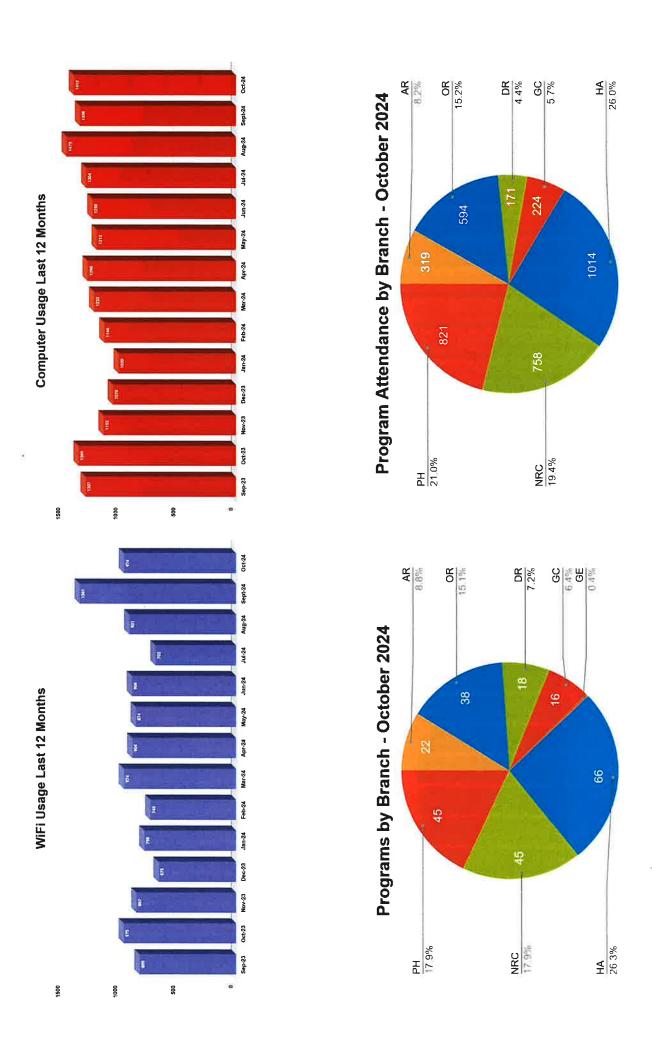
Mar-24

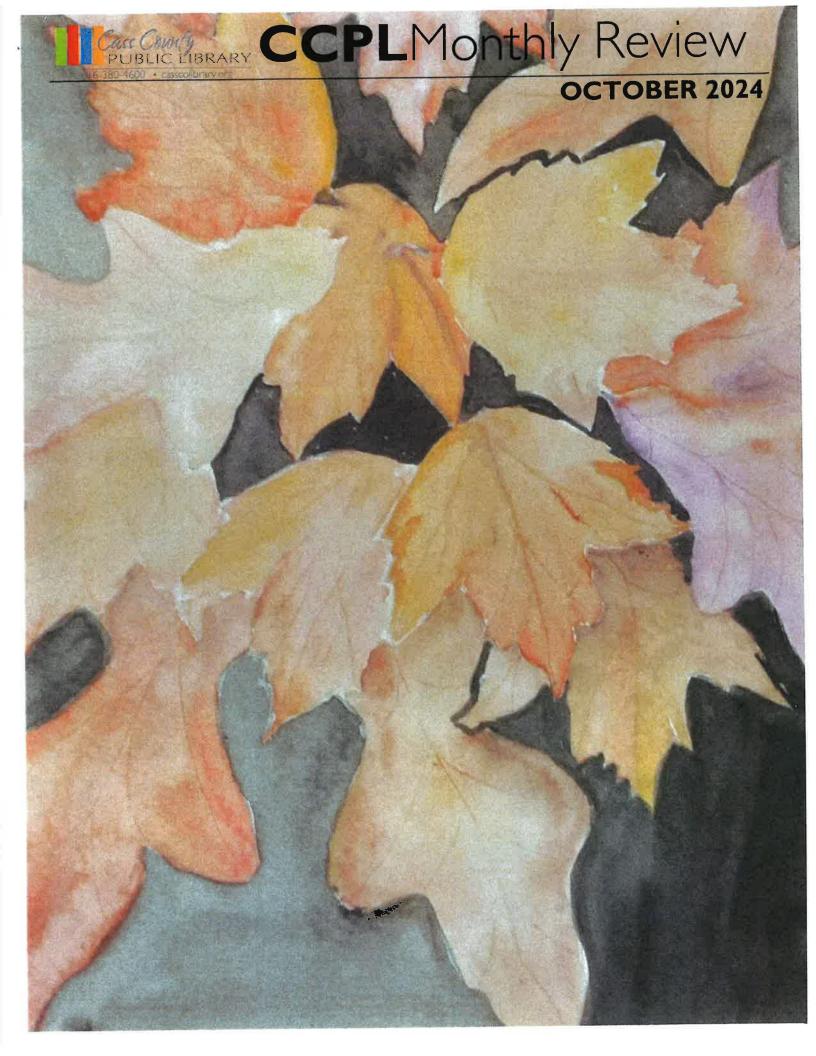
Apr-24

May-24

Oct-23

Oct-24







Watercolors by Marsha

Northern Resource Center

Autumn leaves captured in watercolor were the subject of the October 30th Watercolors by Marsha program.



Adult Puzzle Challenge

Pleasant Hill

The first Adult Puzzle Challenge on October 29th featured five teams of two to four participants tackling a Halloween-themed 500-piece puzzle.



Not Just Cucumbers

Genealogy

Sam from Genealogy presented a fun tasting event at Garden City, "Not Just Cucumbers," where the group sampled various pickled items and discovered a few favorites.



Make Your Own Minecraft Characters

Northern Resource Center



Building Block StorytimeGarden City

Kathy leads Storytime as kids enjoy Building Block Award books, celebrating reaching the halfway mark.



Return to Read Aloud

Archie

Kids listen to the first chapters of a book while making a craft.



Tween Time: Zombie Barbie

Pleasant Hill

Tweens crafted their own spooky zombie creations.



Storytime

Outreach-Bookmobile

Ms. Kim reads "Pug & Pig Trick or Treat" at a storytime on the Bookmobile.



Down the Rabbit Hole Escape Room

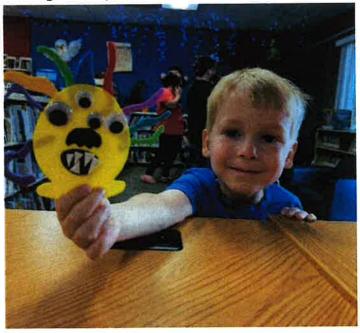
Northern Resource Center



Wings of Love

Pleasant Hill

The Wings of Love Exotic Bird Show captivated all ages with an owl's flight over the crowd and talking, trick-performing macaws.



Storytime

Drexel

On October 30, Amber celebrated Halloween by reading themed stories, and the kids created monster crafts.



Mini Album/Journal Class

Harrisonville

Scrapbooker Shelly Maddox led a workshop on creating personalized albums, attended by nine adults.

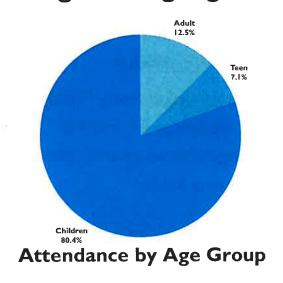
12,352
Active Customers

53,635
Circulation

82
Net Promoter Score

Customer **Favorites**

Program Highlights



In October, branches held a variety of engaging programs across all ages. Children's storytimes celebrated seasonal themes like pumpkins, leaves, and Halloween, while teens participated in creative activities such as a Vincent Van Ghosts art project and a Wonderland-themed escape room. Adults enjoyed unique events, including coffee and conversation groups, a "Taste of Adventure" tasting event, and themed book clubs.

251 **Programs**

3,901 In-Person Attendees

Top Checkouts

Print

Adult Fiction

Counting Miracles Fourth Wing

Lies He Told Me

Adult Nonfiction

Public Papers of the Presidents of the United States It Ends With Us

Feeding Littles Lunches

Confronting the Presidents

Young Adult Fiction

Little Women

Clockwork Angel

Clockwork Princess

Juvenile Fiction

The Scarlett Shredded Dog Man and Cat Kid A Rover's Story

eBooks

The Women

First Lie Wins

Fourth Wing

The Paradise Problem

Iron Flame

All the Colors of the Dark

Funny Story

e**A**udiobooks

The Boyfriend

It Ends With Us

The Women

Pretty Girls

First Lie Wins

Hillbilly Elegy

The God of the Woods



Youth Services



The Youth Services Coordinator joined in the fun at the Harrisonville Branch's Costume Parade on October 30 and 31, helping to hand out candy and stickers to a parade of little superheroes, animals, and storybook characters.

| 08 Storytimes

2,283

Storytime Attendees

Technology Support

974

WiFi Sessions

2,386

Computer Sessions

Technical Services

198

Adult Print

Titles Ordered

115

Adult eMedia

Items Ordered

756

Items

Cataloged

Community Outreach

In October, outreach included library participation in local events like football games, preschool visits, and community trick-or-treat activities. Staff connected with families at events such as the Vendor Market, Parent Teacher Conferences, and the Harrisonville Trick or Treat Trail Walk.







Technology Facilities

Technology

- Seasonal update to the library website
- · HA security camera update
- Purged inactive G-Suite accounts

Facilities

- Drexel furnace repair
- · Constructed shelving for annex
- Installed parking space curbs at Garden City

Community **Spaces**

Community Room
Reservations

265
Study Room
Reservations

Community **Engagement**

October Highlight: The Garden City branch contacted all the nearby businesses to set up a trick-or-treat Storytime. Everyone was excited to have the kids visit.



Marketing Email Sent

|0,02| Marketing Emails Opened

> 2,612 Social Media Reach

8 | Social Media Engagements 6,613
Total Website Users

|3,893 Total Website Pageviews

Community **Engagement**

The staff is amazing. They make this [Pleasant Hill] branch even more outstanding. There is a wide variety of events for all ages and the book selection is fantastic.

-Emmalyn W, Facebook



-Karen S, Google Review

Extremely happy with staff & book selection. So helpful & easy to order. Happy with status quo.

-Survey Response Quote

StaffActivities

ARCHIE

Cherie engaged in community events and interviews for new PT Flex Library Assistants, while Linda attended Missouri Evergreen training, and the team gathered for a productive All-Staff Work Day.

BOOKMOBILE

Amy enhanced her skills at a customer service workshop and the Bookmobile and Outreach Services Conference, while the entire team gathered for Staff Development Day.

GARDEN CITY

Kathy's enthusiasm shines as she settles into the Youth Specialist role. Staff Development Day was a success, the NRC circulation refresh was completed by Abi and Jana, who also engaged in professional development with a motivation webinar.

GENEALOGY

Carrie supported research on Dr. Andrew Still and hosted a photo coaster craft program. Julie traced her lineage eight generations, assisted patrons with historical records, and archived local news. Sam explored family records from the 1800s using FamilySearch's Full Text tool, sharing impressive discoveries with patrons.

NORTHERN RESOURCE CENTER

October highlights included the NRC Staff Meeting, All Staff Development Day, outreach at two football games, and Elizabeth's Bingo for Books events at RayPec South, which engaged over 70 middle schoolers.

HARRISONVILLE

Staff attended key events in October, including Staff Development Day, Missouri Evergreen training, and the Community Public Relations Meeting. Karen joined Bright Futures meetings and webinars, while Shannon, Amanda, and others supported the Trunk or Treat and Scholastic Book Fair events.

PLEASANT HILL

October began with a Branch Staff
Meeting to cover updates from the
Branch Managers Meeting and upcoming
events. Teresa trained new staff on
circulation procedures, most attended
Staff Development Day, and staff
evaluations were completed and
submitted to Admin by November 1.

LookingAhead

ARCHIE

- Tuesdays @ 10 AM: Coffee & Conversation, Adults 18 and up
- 2nd Tuesdays @ 4 PM: Creation Station, Ages 7-12
- Saturday, November 16 @ 10 AM:
 More Than Just Books, Ages 16 and up

GARDEN CITY

- Mondays @ 10 AM: Storytime, Ages
 0-6
- November 16 @ 12 PM: Dungeons
 & Dragons, Ages 16 and up
- November 20 @ 5 PM: Adult Craft
 Corner, Ages 18 and up

NORTHERN RESOURCE CENTER

- November 16 @ 3 PM: Tea Time
 Book Club, Ages 18 and up
- November 20 @ 4:30 PM: 3D
 Printing Open Design Class, Ages 10-18
- November 23 @ 2 PM: Adult Monster Hearts RPG, Ages 18 and up

DREXEL

- Wednesdays @ 10 AM: Storytime, Ages 0-5
- Thursdays @ 3:45 PM: Creative Club, Ages 6-12
- Friday, November 15 @ 2 PM:
 Stitchin' Time, Ages 18 and up

HARRISONVILLE

- Wednesdays @ 4:30 PM: Minecraft Adventures, Ages 6-10
- 2nd Tuesday of the month @ 4 PM:
 Mystery Book Club, Ages 18 and up
- November 25 @ 5:30-7 PM: The Great Turkey Escape, All Ages
 Welcome

PLEASANT HILL

- Tuesday, Nov. 19 @ 4 PM: Reading to Dogs, Ages 5-12
- Monday, Nov. 25 @ 4 PM: Minecraft Club, Ages 6-12
- Wednesday, Nov. 27 @ 2 PM: Craft Menagerie, Ages 18 and up

Check out the events page for more!



Our **Team**

New Hire

Position Changes



CCPL Staff Development Day 2024

Chicken N Pickle

CCPL staff enjoyed an inspiring day at Chicken N Pickle in Kansas City on October 21, with sessions from speaker William Ottens and servant leadership trainer Dr. Crystal Davis, focused on enhancing customer service skills. Staff also had fun with pickleball, yard games, and a prize drawing!

		180